Island Global Research

SKILLS AND TRAINING NEEDS

EMPLOYER SURVEY 2026

INTRODUCTION

Guernsey and Alderney's future depends on a skilled, adaptable population. This survey is for employers, and asks for your views on workforce challenges, skills and learning needs of your organisation.

Island Global Research has been commissioned by The Guernsey Institute. We are an independent market research company based in Guernsey. We will ensure individual responses to this survey remain confidential.

The survey asks about:

- Challenges recruiting staff with the right skills within the Bailiwick of Guernsey
- Training and development courses which result in a qualification (or credits towards a qualification), including
    - courses your staff have taken over the past couple of years, and
    - courses for adults (aged 16+) relevant for your sector that should be available to people in the Bailiwick of Guernsey.

The survey findings will inform the Adult Skills Strategy, which was launched by The Guernsey Institute, and aims to build a stronger more inclusive workforce. Your responses will also be used to shape the training opportunities with qualifications available for adults (aged 16+) in Guernsey and Alderney.

INSTRUCTIONS

The survey is open to all organisations operating in Guernsey and Alderney. We suggest one response per organisation, though we can accept multiple responses if it makes sense for different parts of an organisation to respond separately. We recommend completing the survey using a computer or tablet, but it also works on a mobile phone.

	Please visit: https://survey.islandglobalresearch.com/s3/TGI2026Survey **to complete the questionnaire online.** **We would be grateful if you would complete the questionnaire as soon as possible.** **The survey will close on 15 December 2026.** **Thank you for taking the time to complete the survey.**

If you would like to be notified when insights from the research are shared, please leave a name and contact email when prompted at the end of the survey. You also have the option to enter a prize draw - the winner will be able to choose which local charity receives a donation of £250.

Please don't hesitate to contact us if you have any questions about this survey or need assistance to complete the survey: info@islandglobalresearch.com | 01481 716227.

PLEASE COMPLETE ONLINE

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INSTRUCTIONS

The questionnaire should take between 10 and 15 minutes to complete, depending on your experience. It has six sections:

1. About your organisation
2. Skills Gap and Recruitment Challenges
3. Training and Development
4. Courses* taken at The Guernsey Institute
5. Courses with Other Providers and Future Needs
6. Final Comments

** when asking about courses, the focus is on courses which result in a qualification or credits towards a qualification*.

Please complete the survey online. The online survey includes logic so your answers are used to ensure only questions that are relevant are shown. There are instructions provided for each question. Most questions ask you to select options, though there are opportunities for you to provide comments as well. Please select the most appropriate response for each question. If you feel a question is not relevant, please leave blank and move to the next question. Questions marked with an * are required.

You may wish to engage with other people within your organisation before completing the survey. This PDF version of the questionnaire has been prepared to assist you with this. The questionnaire will only be completed once you have entered your answers online and you have reached the Thank You page.

PLEASE COMPLETE ONLINE

Privacy Statement

We ask for some details about your organisation and your role to understand the profile of participating organisations. You are not required to provide the name your organisation, your own name, email address or any other identifiable personal data in order to complete this survey. If there are questions you don't want to answer, then select "prefer not to answer" or skip to the next question.

Survey responses are confidential. Island Global Research are the data controller and will have access to individual responses. Island Global Research will prepare a report for The Guernsey Institute that summarises responses. Responses are non-attributable and will be reported on a cumulative basis.

If you opt-in to tell us the name of your organisation and provide contact details, then we will contact you to share key findings from the research. You will not be contacted for any other reason and your information will not be shared with any third parties, including The Guernsey Institute.

If you wish to view our privacy policy, please see: https://islandglobalresearch.com/igr-panel-privacy-statement/ . This survey is being undertaken in accordance with the Market Research Society Code of Conduct.

THE FOLLOWING QUESTIONNAIRE IS FOR YOUR ASSISTANCE ONLY.
PLEASE COMPLETE THE SURVEY ONLINE BY 15 DECEMBER 2026:
https://survey.islandglobalresearch.com/s3/TGI2026Survey

SECTION 1 – ABOUT YOUR ORGANISATION

1. Where does your organisation operate (e.g. has an office / premises)? Please select all that apply.

[ ] Guernsey
[ ] Alderney
[ ] Herm
[ ] Sark
[ ] Jersey
[ ] Isle of Man
[ ] UK
[ ] Other locations

2. How many people in your organisation are based in each location?

	in Guernsey
	in Alderney
	Elsewhere

3. Which of the following is your organisation?

( ) Public sector
( ) Private (for profit) business
( ) Not-for profit / charity
( ) Other (please describe): _____
( ) Prefer not to answer

4. Please indicate the economic sector for your organisation? Please select the one that fits best.

( ) Accommodation and food service activities
( ) Administrative and support service activities
( ) Agriculture, forestry, fishing, mining and quarrying
( ) Arts, entertainment and recreation
( ) Construction
( ) Education
( ) Electricity, gas, and air conditioning supply; water, waste management and remediation activities
( ) Financial and insurance activities
( ) Human health and social work services
( ) Information and communication
( ) Manufacturing
( ) Professional, scientific and technical activities
( ) Public administration
( ) Real estate activities
( ) Transportation and storage
( ) Utilities and transport
( ) Wholesale and retail trade; repair of motor vehicles
( ) Other service activities (please specify): _____
( ) Prefer not to answer

PLEASE COMPLETE ONLINE

5. In addition, please indicate if any of the following areas are relevant for your organisation? These areas have been prioritised in the Adult Skills Strategy. Please select all that apply.

[ ] Clean & green technology
[ ] Construction
[ ] Creative industries
[ ] Digital & technology (including AI)
[ ] Education
[ ] Financial services
[ ] Health & social care
[ ] Tourism and hospitality
[ ] None of the above

6. What is your role in the organisation? Please select the option that best describes your role.

( ) Owner / Partner
( ) CEO / Director / Senior Leadership
( ) Senior Manager
( ) Manager / Supervisor
( ) Other (please explain): _____
( ) Prefer not to answer

7. To what extent are you involved in decisions related to recruitment and workforce development?

( ) I make the final decisions
( ) I contribute to decisions
( ) I have limited involvement
( ) I am not involved
( ) Other (please explain): _____
( ) Prefer not to answer

SECTION 2 – SKILLS GAP AND RECRUITMENT CHALLENGES

SKILLS GAP

8. To what extent do you agree or disagree with the following statements?

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Don't know
a) "In my experience, the workforce in the Bailiwick of Guernsey has the skills and qualifications needed to meet the <u>current</u> needs of my organisation (i.e. now)"	O	O	O	O	O	O
b) "In my experience, the workforce in the Bailiwick of Guernsey has the skills and qualifications needed to meet the needs of my organisation <u>in the future</u>."	O	O	O	O	O	O

PLEASE COMPLETE ONLINE

9. To what extent would you say there is a skills gap among your existing staff that negatively impacts your business' ability to...

	A great deal	To some extent	Not very much	Not at all	Don't know or N/A
a) Deliver the services / products your currently offer (i.e. fulfil existing demand / workload)	O	O	O	O	O
b) Grow in size (e.g. offer the same set of products / services to more people)	O	O	O	O	O
c) Expand the range of services / products offered (i.e. develop your offering)	O	O	O	O	O

RECRUITMENT CHALLENGES

10. Does your organisation experience any difficulties recruiting staff with the right skills from within the Bailiwick of Guernsey?

( ) Yes
( ) No SKIP TO SECTION 3
( ) Not applicable (e.g. rarely recruit) SKIP TO SECTION 3
( ) Don't know SKIP TO SECTION 3

If Q10 = yes:

11. What strategies does your organisation use to help overcome recruitment challenges due to lack of skills amongst people living in the Bailiwick of Guernsey? Please select all that apply.

[ ] Recruit staff temporarily via local recruitment agencies
[ ] Recruit staff from overseas (i.e. needed licenses)
[ ] Use locum / seasonal / ad hoc staff from overseas
[ ] Employ remote workers (i.e. employ staff living off island)
[ ] Outsource roles to other companies within the Bailiwick of Guernsey
[ ] Outsource roles to other companies outside the Bailiwick of Guernsey
[ ] Technological solutions e.g. automation of processes, use of AI
[ ] Offer apprenticeships
[ ] Support staff to do training courses that give them qualifications / credits
[ ] Support staff to do other types of training courses
[ ] Provide on the job training
[ ] Other. Please describe:: _____
[ ] None of the above
[ ] Don't know

PLEASE COMPLETE ONLINE

If Q10 = yes:

12. What types of staff do you find it difficult to recruit for due to a skills gap in the Bailiwick of Guernsey? Please select all that apply.

[ ] Junior or trainee
[ ] Experienced or qualified staff
[ ] Team leader / Supervisor
[ ] Manager
[ ] Senior Manager / Director
[ ] Other (please describe): _____
[ ] Don't know

HARD TO RECRUIT ROLES

If Q10 = yes:

13. Please could you tell us a little bit more about the skills gap impacting your ability to recruit staff.

For each type of position you commonly find difficult to recruit for because of a lack of skills amongst the local workforce please tell us about the role and qualifications an ideal candidate would have.

For reference:

- Job level: select from Junior/Trainee; Experienced, Team/Leader/Supervisor, Manager, Senior Manager / Director
- Preferred level: select preferred qualification from: Level 1 = (GCSE (1-3/D-G) | Level 2 = GCSE (4-9/A*-C), NVQ Intermediate | Level 3 = A-level, BTEC, NVQ Advanced | Level 4/5 = Certificate/Diploma at Higher Education | Level 6 = Bachelors Degree | Level 7/8 = Masters, PCGE / PhD
- Preferred subject: write in (if applicable)
- Vacancies in past year: please indicate approx. number of vacancies in the past year

	Job title	Job level	Preferred qualification level	Preferred subject	Vacancies in past year
	Textbox	Dropdown: - Junior/trainee - Experienced - Team Leader/Supervisor - Manager - Senior Manager/Director - Don't know	Dropdown: - Level 1 - Level 2 - Level 3 - Level 4-5 - Level 6 - Level 7-8 - N/A	Textbox	Dropdown: - 0 - 1 - 2 - 3 - 4 - 5 - 6-9 - 10+ - Don't know
1.					
2.					
3.					
4.					
5.					
6.					

PLEASE COMPLETE ONLINE

SECTION 3 – TRAINING AND DEVELOPMENT NEEDS

If multiple locations were selected on Q1 on where organisation operates.

14. Where are decisions about human resources, training and development made?

( ) Entirely in Guernsey / Alderney
( ) Mostly in Guernsey / Alderney
( ) Mostly elsewhere
( ) Entirely elsewhere
( ) It depends
( ) Don't know
( ) Prefer not to answer

15. Does your organisation regularly support staff to undertake training that results in a qualification? The course(s) could result in a full qualification or provide credits towards a larger qualification (also known as a "micro-credential"). The course(s) may be completed in Guernsey or off-island and be in-person or online.

( ) Yes
( ) No SKIP TO Q18
( ) Don't know SKIP TO Q18

If Q15 = yes:

16. Does your organisation support staff attending courses that result in qualifications (or credits towards a qualification) in any of the following ways? Please select all that apply.

[ ] Fully-fund their course
[ ] Part-fund their course
[ ] Time for study during working hours
[ ] Paid study leave
[ ] Flexible working
[ ] Mentoring / support
[ ] Other (please describe): _____
[ ] No, none of the above

If Q15 = yes:

17. What are the main reasons why your organisation supports staff to attend courses that result in a qualification (or credits towards a qualification)? Please select all that apply.

[ ] To meet regulatory requirements
[ ] To meet professional registration or licensing requirements
[ ] To ensure employees have the level of competence required for their role
[ ] To meet client or contractual requirements
[ ] To improve productivity and performance
[ ] To improve quality of service
[ ] To improve staff retention
[ ] To support career progression
[ ] To develop future supervisors and managers
[ ] To support succession planning
[ ] Other reasons (please explain): _____
[ ] Don't know

PLEASE COMPLETE ONLINE

18. Are there any barriers that prevent or limit your organisation from supporting staff to gain qualifications (or credits towards qualifications)? Please select all that apply or choose "none of the above".

[ ] Difficulty finding suitable courses
[ ] Range of courses available at TGI
[ ] Range of courses available from other providers
[ ] Staff not willing / interested
[ ] Staff turnover
[ ] Cost of course fees
[ ] Other monetary costs (e.g. travel, expenses, equipment)
[ ] Difficult to offer time off for study (i.e. paid leave)
[ ] Difficult to allow flexible working or unpaid study leave
[ ] Cannot justify the cost (i.e. costs outweigh benefits)
[ ] Other barriers (please explain): _____
[ ] None of the above
[ ] Don't know

SECTION 4 – THE GUERNSEY INSTITUTE

The Guernsey Institute (TGI) runs a range of courses which lead to a qualification or credits towards a qualification in a variety of subjects. *TGI includes providers formerly known as The Guernsey College of Further Education, The Institute for Health and Social Care and GTA University Centre.*

19. When your organisation recruits new staff, how often do you recruit people who have recently taken a course at TGI that results in a qualification (or credits)?

( ) Never
( ) Rarely
( ) Sometimes
( ) Most of the time
( ) All or almost all the time
( ) Don't know

20. Does your organisation have apprentices who are enrolled with the TGI?

( ) Yes
( ) Not at the moment but we regularly do
( ) No and it is not something we regularly do
( ) Don't know

21. Does your organisation currently have staff members enrolled on courses with TGI that lead to a qualification or credits towards a qualification?

( ) Yes
( ) Not at the moment but we regularly do
( ) No and it is not something we regularly do SKIP TO SECTION 5
( ) Don't know SKIP TO SECTION 5

PLEASE COMPLETE ONLINE

If Q21 = yes or Q21 = Not at the moment but we regularly do:

22. You indicated your workforce often includes people who have, or are studying for, a qualification at TGI.

The Guernsey Institute offers courses with qualifications (or credits) in a range of subjects. Which of the following subjects are relevant for your organisation? Please select all that apply.

[ ] Arts & Creative Industries (incl. digital arts)
[ ] Business Management & Leadership
[ ] Construction
[ ] IT, Computing & Technology
[ ] Education & Teaching (incl. early years / childcare)
[ ] Financial Services
[ ] English & Maths
[ ] Hospitality, Catering or Tourism
[ ] Health & Social Care (incl. nursing and counselling)
[ ] Science or Engineering (incl. marine)
[ ] Another subject (e.g. Hair & Beauty, Horticulture, Public Services, & Sport)
[ ] None of the above
[ ] Don't know

23. We would like to understand which courses <u>with qualifications or credits</u> currently available at TGI are important for your organisation. The course may be important because you regularly recruit people who have completed the course, and/or because you often have staff members taking the course. Your responses will help TGI understand the demand for courses which are currently available.

Please use the table(s) provided to select courses that are important for your organisation. You may be shown multiple tables – the courses have been grouped by subject area. The table layout is the same. Use the options listed in the dropdown menu to indicate course name, or write the course name in the text box. The text box will expand as you type.
There is a comments box if you would like to provide an additional feedback.

For reference:

Subject (select from dropdown list)
If other: write in course name
Qualification level: select from Level 1 = (GCSE (1-3/D-G) | Level 2 = GCSE (4-9/A*-C), NVQ Intermediate | Level 3 = A-level, BTEC, NVQ Advanced | Level 4/5 = Certificate/Diploma at Higher Education | Level 6 = Bachelors Degree | Level 7/8 = Masters, PCGE / PhD
Relevant for: Before join; Staff (i.e. once employed), Both groups, Don't know
How Important - select an option to indicate how important is this course to your organisation
Future demand: will it increase, stay as now, or decrease

PLEASE COMPLETE ONLINE

	Subject	If other (course name)	Qualification level	Job level	Relevant for	How important	Future demand
	Select from Dropdown:	Textbox	Dropdown: - Level 1 - Level 2 - Level 3 - Level 4-5 - Level 6 - Level 7-8 - Don't know	Dropdown: - Junior/ trainee - Experienced - Team Leader or Supervisor - Manager - Senior Manager or Director - Don't know	Dropdown: - Before join - Staff (once employed) - Both groups - Don't know	Dropdown - Not very - Quite - Very - Don't know	Dropdown: - Increase - As now - Decrease - Don't know
1.							
2.							
3.							
4.							
5.							
6.							
7.							
8.							
9.							
10.							

Comments

PLEASE COMPLETE ONLINE

For reference, here are the options listed in the Dropdown menus by subject area:

Business, Management, Leadership and/or Information, Communication and Technology

- Advanced Assessment and Decision Making
- AgilePM
- APM Project Fundamentals / Management
- Building an Internal Coaching Culture
- Business Administration
- Business Analysis
- Change Management
- Coaching and Mentoring
- Coaching Skills for Leaders and Managers
- Extended Project
- GDPR Foundation / Practitioner
- Information Security Management
- Principles Information Technology
- IoD: Company Direction
- ISO 27017 Information Security
- ISO 27018 Information Security
- ISO 9001 Quality Management
- IT Service Management
- Leading a Quality Service
- Leading Service Development
- Management & Leadership
- Modelling Business Processes
- People Management
- People Practice
- Policy, Strategy and Planning
- PRINCE2
- Requirements Engineering
- Research and Development Methods
- Work-Based Project
- Other (please write in)

Construction, Science and/or Engineering (including marine)

- Architectural Technology
- Bench Joinery
- Bricklaying
- Carpentry & Joinery
- Civil Engineering
- Construction Management
- Construction Operations
- Electric / Hybrid Vehicle System Repair and Replacement
- Electrical Installations
- Electrotechnical Technology
- Engineering
- Fabrication & Welding
- Hot Water Systems
- Light Vehicle Maintenance and Repair
- Manufacturing Technology
- Mechanical, Manufacturing Engineering
- Plumbing
- Quantity Surveying
- Site Carpentry
- Site Management
- Supervisory Studies
- RYA Coastal Skipper / Yachtmaster
- RYA Day Skipper
- RYA Diesel Engine
- RYA Marine Radio
- Other (please write in)

PLEASE COMPLETE ONLINE

Education, Health and Social Care

- Active Learning & Assessment
- Administering Medication
- Adult Care
- Advanced Assessment and Clinical Decision Making
- Assessing Vocational Achievement
- BSC Nursing (Adult)
- Coaching and Mentoring
- Counselling Skills / Studies
- Early Years and Child Care
- Education
- Education and Training
- Education and Training (Blue Lights)
- Health & Social Care
- Independent Advocacy
- Internal Quality Assurance
- Leading a Quality Service
- Leading Service Development
- PGCE Further Education and Skills
- PGCE Professional
- PGCE Teaching / Initial Teacher Training
- Policy, Strategy and Planning
- Project (Extended)
- Project (Work-Based)
- Research and Development Methods
- Residential Childcare
- Supporting Individuals at the End of Life
- Supporting Teaching & Learning
- Other (please write in)

Financial Services

- ICA - Anti Money Laundering
- ICA - Compliance or CDD
- ICA - Financial Crime Prevention
- ICA - Governance, Risk & Compliance
- ICA - Managing Fraud
- ICA - Managing Sanctions Risk
- ICA MSc Financial Crime & Compliance
- ICA Prof PGDip - Financial Crime Compliance
- ICA Prof PGDip - Governance, Risk & Compliance
- ICA Special Certificate
- MSc Corporate Governance
- STEP Cert - Anti-Money Laundering
- STEP Cert - International Trust Management
- STEP Advanced Certificate
- STEP CPD
- STEP Prof PGDip - Private Wealth Advice
- Other (please write in)

Creative, Service and Other Industries

- Art and Design
- Creative Music Industry
- Creative Practice:
- Art, Design & Communication
- Performance
- Performing and Production Arts
- Hair & Beauty: Advanced Braiding
- Hair & Beauty: Barbering Studies
- Hair & Beauty: Beauty Therapy
- Hair & Beauty: Hairdressing
- Hair & Beauty: Indian Head Massage
- Hair & Beauty: Brush-cutters / Trimmers
- Hair & Beauty: Swedish Massage
- Horticulture
- Hospitality - Advanced Professional Cookery
- Hospitality - Culinary Skills
- Hospitality - Food Safety &Hygiene
- Hospitality - French
- Hospitality - Supervision & Leadership Principles
- Hospitality - Patisserie & Confectionary
- Hospitality - Food & Beverage Service Skills
- Hospitality - Supervising Food Safety & Hygiene
- Public Services
- Sport
- English
- Mathematics
- 16-18 Workforce College Certificate
- Other (please write in)

PLEASE COMPLETE ONLINE

SECTION 5 - COURSES WITH OTHER PROVIDERS AND FUTURE NEEDS

COURSES WITH OTHER PROVIDERS

24. Does your organisation regularly have staff members enrolled on courses that lead to a qualification or credits towards a qualification with other course providers?

The course(s) could result in a full qualification or provide credits towards a larger qualification (also known as a "micro-credential"). The course(s) may be completed in Guernsey or off-island and be in-person or online.

( ) Yes
( ) No SKIP TO Q26
( ) Don't know SKIP TO Q26

If Q24 = yes:

25. You indicated you regularly have staff members enrolled on courses that lead to a qualification (or credits towards a qualification) with other providers.

Do your staff take courses with other providers in any of the areas listed below? Please select all that apply.

It would be helpful to know as these subject areas have been prioritised in the Adult Skills Strategy. There is a comments box if you would like to provide additional information about the qualification(s) or course provider.

[ ] Clean & green technology
[ ] Construction
[ ] Creative Industries
[ ] Digital & technology (including AI)
[ ] Education
[ ] Financial services
[ ] Health & social care
[ ] Tourism & hospitality
[ ] None of the above

Comments

PLEASE COMPLETE ONLINE

FUTURE NEEDS

Your answers will help inform future course provision at The Guernsey Institute.

26. In the future, would you like TGI to provide more courses with qualifications (or credits) in any of the following subject areas? Please select all that apply thinking about the training needs of your staff and your sector's wider workforce in the future.

For each subject you select you'll be able to give additional information about exactly what type of course(s) would be beneficial.

[ ] Arts & Creative Industries (including digital arts)
[ ] Business Management & Leadership
[ ] Construction
[ ] IT, Computing & Technology (including AI)
[ ] Education & Teaching
[ ] Financial Services
[ ] English & Maths
[ ] Hospitality, Catering or Tourism
[ ] Health & Social Care (including nursing and counselling)
[ ] Science or Engineering (including green technology)
[ ] Another subject
[ ] None of the above SKIP TO Q29
[ ] Don't know SKIP TO Q29

PLEASE COMPLETE ONLINE

For every subject selected above you will be asked to the following two questions:

27. You said you would like more courses with qualifications (or credits) available to people in the Bailiwick of Guernsey in "... xxx ...".

Please can you tell us more about what courses with qualification (or credits towards a qualification) in "... xxx ..." you would like to be available in the future? We understand you may not know the details of a specific course, but knowing your preferences and suggestions would be very helpful.

28. Please fill in the table below if you are able to provide additional detail. This could include specialist / technical courses which the TGI does not currently provide.

Your feedback will help TGI identify relevant courses that would meet your future needs. If you don't know, please skip to the next question.

Please provide details for each course you would like to be provided, indicating:

- Description: what would the course be about? (e.g. subject area, course name if known)
- Qualification level (if known)
- Whether full qualification, credits towards a qualification or both options?
- Preferred mode of delivery (in-person, online or combination)
- Job level: which employees would the course be suitable for
- Fees paid by: who would be likely pay? employer, student or shared

Qualification level: select from Level 2 = GCSE (4-9/A-C), NVQ Intermediate | Level 3 = A-level, BTEC, NVQ Advanced | Level 4/5 = Certificate/Diploma at Higher Education | Level 6 = Bachelors Degree | Level 7/8 = Masters, PCGE / PhD*

	Description	Qualification level	Course outcome	Preferred mode	Job Level	Fees paid by
	Textbox	Dropdown: - Level 2 - Level 3 - Level 4-5 - Level 6 - Level 7-8 - Don't know	Dropdown: - Credits - Qualification only - Both options Don't know	Dropdown: - In person - Online - Combination - No preference	Dropdown: - Junior or trainee - Experienced - Team Leader or Supervisor - Manager - Senior Manager or Director - Don't know	Dropdown: - Employer - Student - Shared - Varies/DK
1.						
2.						
3.						
4.						
5.						
6.						

PLEASE COMPLETE ONLINE

FUTURE SKILLS

29. Thinking more generally about workforce development for your sector and the skills required by your organisation over the next 5 years…

What skills do you think need to be prioritised? Please select up to 5 areas. You can also use the comments box to give additional information about what you think needs to be prioritised.

[ ] Business administration
[ ] Creative skills
[ ] Critical thinking / problem solving
[ ] Digital, data and AI literacy
[ ] Finance and accounting
[ ] Influencing and negotiation
[ ] Interpersonal and communication
[ ] Leadership and management
[ ] Project management
[ ] Regulatory or compliance
[ ] Teamwork and collaboration
[ ] Vocational / applied skills
[ ] Other (please describe): _____
[ ] None of the above SKIP TO Q31

30. You indicated that developing the following skills are a priority for you and your sector. Currently these types of skills are often developed through short courses which do not result in a qualification.

For which of the following skills do you think learners would prefer courses that provide credits towards a qualification? Please select all the areas where you think qualification credits would be preferable, or choose none of the above.

[ ] All options selected in previous question

Plus
[ ] None of the above
[ ] Don't know

PLEASE COMPLETE ONLINE

SECTION 6 – FINAL COMMENTS

Thank you very much for taking the time to share your views. Knowing your preferences will help The Guernsey Institute (TGI) identify qualifications and training courses that should be useful for the local workforce and organisations in the Bailiwick.

31. Please use the comments box below if you have any final thoughts or comments that you would like to share with The Guernsey Institute.

Comments

PLEASE COMPLETE ONLINE

THANK YOU

Thank you very much for taking part in the survey.

We would like to let you know when The Guernsey Institute shares key findings from the research. You also have the option to enter a prize draw - the winner will be able to select which local charity receives a £250 donation.

32. Would you be willing to share the name of your organisation and contact details with Island Global Research?

This information will also help Island Global Research understand the profile of participating organisations and enable us to contact you if we need to clarify anything about your response to the survey.

Please tell us the name of your organisation and contact details:

Name of organisation: _____

Contact name: _____

Contact email: _____

Please tick the boxes below to give consent for Island Global Research to contact you:

[ ] I give consent to be contacted about my response

[ ] I give consent to be contacted when research findings are available

[ ] I give consent to enter the prize draw. The winner will be asked to select a local charity to receive a £250 donation

Thank you for completing this survey.

TO COMPLETE THE SURVEY ONLINE PLEASE VISIT
https://survey.islandglobalresearch.com/s3/TGI2026Survey

PLEASE COMPLETE ONLINE